

REPORT
on monthly compensation of directors, limit of liability insurance and management contract terms

Whereas the Ordinary General Meeting of Shareholders of 30 April 2015 approved the monthly compensation of the company directors, while the Ordinary General Meeting of Shareholders of 18 October 2007 approved the terms to be included in the management contract as well as the conditions for taking out a professional liability insurance for the company directors and managers, respectively, we kindly ask you to approve the following proposals:

- to maintain the compensation established by the OGMS of 30 April 2015;
- to maintain the same conditions for taking out a professional liability insurance for the company directors and managers, respectively, as they were established in the OGMS of 18.10.2007;
- to maintain the terms of the management contract approved by the OGMS of 18.10.2007.

President of the Board of Directors

Eugen Scheusan

Illegible signature

Stamp of S.C. ELECTROMAGNETICA S.A.