

ELECTROMAGNETICA SA
Board of Directors

REVIEW
of the monthly remuneration of the directors

Having regard to the current financial situation, we kindly ask you to approve that the management remuneration should be maintained at the level approved by the Ordinary General Meeting of 25 September 2015, respectively that it should not be increased by the inflation index.

Chairman of the Board of Directors
Eugen Scheusan

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Stamp of SC ELECTROMAGNETICA SA - Bucharest